## **EQ** Explained

## **Equalized Pay (EQ):** (For employees who work less than 12 months)

EQ pay produces a pay check that is the same throughout the school year.

There are two types of equalized pay, non-optional and optional.

- o Non-optional covers non-paid dates during the fiscal school year.
- o Optional covers non-paid dates during the fiscal school year plus summer payments.

EQ creates equal checks during periods of non-duty (non-paid) dates. For instance, an employee receives a regular equalized check during:

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